



GUAM POWER AUTHORITY JOB ANNOUNCEMENT

IN-HOUSE announcement to establish a list for the position of:

Position Title: Information Security Analyst II (02.697)		Announcement Number: 2026-058
Grade: K	<u>MINIMUM</u> Step 02 / Sub-Step B \$73,395.49	<u>MAXIMUM</u> Step 03 / Sub-Step B \$76,375.64
Promotion: * * Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.		Opening Date: 8/4/2026
Department/Division Engineering and Technical Services/Information Technology		Closing Date: 8/17/2026

MINIMUM EXPERIENCE AND TRAINING:

- A. Two (2) years of progressively responsible experience in information security and, network protection and maintenance, systems support, or cyber security-related work, and a Bachelor's Degree in Computer Science, Computer Information Systems (CIS), Information Technology, Cybersecurity, or a closely related field; or
- B. Any equivalent combination of experience and training that provides the required knowledge, abilities, and skills.

NATURE OF WORK IN THIS CLASS:

This is moderately technical professional work in supporting information security of networked computer systems and information assets. Employees in this class independently perform assignments, including monitoring and evaluating security controls, investigating and troubleshooting complex security incidents, analyzing processes and data to identify risks and recommend improvements, and supporting the implementation of security tools, and protective measures. Employees are expected to exercise sound judgment, handle more complex assignments, and assist in training lower-level staff.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of principles, industry practices, methods, techniques, tools, and technologies used in cybersecurity monitoring, incident response and security administration. Knowledge of security monitoring tools, log management systems, vulnerability management processes, incident response procedures, backup and recovery practices, and access control methods. Knowledge of current and emerging cyber threats, attack techniques, defensive technologies, and industry best practices. Knowledge of applicable laws, regulations, compliance standards, and organizational policies governing information security and data protection. Ability to investigate, troubleshoot, and resolve security incidents, system vulnerabilities, and access control issues; assess systems and processes to identify deficiencies and recommend corrective improvements; and configure, maintain, and

evaluate cybersecurity tools, backup, recovery, and continuity measures to ensure operational resilience and data integrity. Ability to prepare clear and concise reports, technical documentation, procedures, and recommendations. Ability to communicate effectively, both orally and in writing, with technical personnel, management, vendors, and end users. Ability to provide guidance to lower-level staff and users regarding secure practices and cybersecurity awareness.

ILLUSTRATIVE EXAMPLES OF WORK: *(Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)*

Monitors, evaluates, and analyzes security events, logs, alerts, and system activity across servers, endpoints, applications, cloud environments, and network infrastructure; correlates data to identify suspicious activity, emerging threats, vulnerabilities, and operational risks; recommends corrective actions and supports secure, reliable operations across the organization. Assesses and evaluates the security architecture of systems, applications, databases, servers, and network environments to ensure alignment with cybersecurity best practices, organizational policies, and applicable regulatory or compliance requirements; recommends enhancements to strengthen confidentiality, integrity, and availability of information assets. Identifies, investigates, contains, and helps resolve complex cybersecurity incidents, unauthorized access attempts, malware infections, phishing events, data loss risks, and other security breaches; performs root cause analysis, documents findings, and serves as an escalation resource for threat detection, incident response, and recovery activities. Monitors and verifies security-related backups, disaster recovery processes, and data integrity controls; develops and documents security procedures and recommends improvements to maintain operational continuity. Performs advanced threat diagnostics, evaluates security tool performance, and coordinates with internal departments, contractors, and vendors to ensure implemented solutions meet security requirements, operational needs, and service expectations; reviews and validates completed work for quality and effectiveness. Evaluates, selects, and recommends security tools, applications, and defensive technologies; leads implementation and testing of new security systems, upgrades, and integrations. Monitors and optimizes security-related system and network performance, including intrusion detection, log retention, and endpoint protection. Provides technical guidance, knowledge transfer, and on-the-job training to lower-level staff and users on cybersecurity awareness, secure practices, and proper use of information systems. Implements and maintains protective measures by monitoring for vulnerabilities, applying critical security patches, managing endpoint defenses, and staying current with emerging cyber threats. Performs other related duties as required.

HIGH SCHOOL DIPLOMA/ Skills Assessment Certificate – Pursuant to Public Law 26-87 (effective May 17, 2002) and as amended by P.L. 31-254 All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, the minimum requirement of a high school diploma or a successful completion of a General Education Development (GED) test or any equivalent of a general education high school program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job. For entry level positions a formal nationally recognized foundational skills assessment shall be required for consideration for employment.

PROHIBITION AGAINST SEX OFFENDERS: Pursuant to P.L. No. 28-98, “No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam”.

EVALUATION METHOD:

A written test maybe required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions.

INTERVIEWING PROCEDURE/INTERVIEW CONTACT:

Applicants certified for interview based on GPA Eligibility List will receive a **Notification of**

Certification and Interview Schedule, Form #HR-NOC-01 via USPS mailing to their last known address. All applicants must contact the Human Resources Division to confirm their scheduled date and time of interview. For rescheduling of interview applicants must contact the Human Resources Division 2 days prior to date of scheduled interview. Applicants are responsible to update personal contact information to the GPA Human Resources Division at gpahr@gpagwa.com as necessary.

Interviews for all certified, eligible candidates, whether in-person, virtual, or telephonic, will be held by the General Manager or his designee(s). **Individuals with disabilities requiring special accommodations must submit their request to the GPA Human Resources Division at gpahr@gpagwa.com or (671) 648-3130 no later than 2 business days prior to the scheduled interview date.** In accordance with Personnel Rules and Regulations Section 4.A.3.11, the General Manager, at his discretion, may schedule a selection interview immediately after the establishment of an eligibility list for the position. Applicants who are pending submission of supporting documents at the time the selection interview is scheduled will not be considered for certification purposes.

DISABILITY PREFERENCE:

Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

VETERANS PREFERENCE:

Applicants claiming veteran preference are required to provide a copy of their DD-214 (Military discharge form, Member 4 copy). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

EDUCATION:

Applicants claiming degrees or credit hours are required to submit official or verified copies of transcripts or high school diploma or GED certification.

HOW AND WHERE TO APPLY:

Interested applicants may call or visit the Human Resources Division at the Gloria B. Nelson Public Service Building at Route 15 Fadian, Mangilao, (671) 648-3130 between 8:00 a.m. and 5:00 p.m., Monday to Friday, excluding holidays, for additional information and to receive an application for employment (Form A). You may also visit <http://www.guampowerauthority.com/how-do-i/find-job-openings> to view current openings and download the GPA Employment Application. You may submit your application in person, through facsimile (671) 648-3160, or e-mail to gpahr@gpagwa.com. *NOTE: All applications MUST be received by the Human Resources office during regular business hours on or before the closing date of the job announcement irrespective of the form of transmission.

DRUG TESTING:

As approved by Board of Directors effective May 30, 1995, **all applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.**

IMPORTANT INFORMATION:

Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility to all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

FOR FURTHER INFORMATION:

Call us at (671) 648-3130, e-mail us at gpahr@gpagwa.com or visit our office.

APPROVED BY:



**JOHN M. BENAVENTE, P.E.
GENERAL MANAGER**

“The Guam Power Authority is an Equal Opportunity Employer”

P.O. Box 2977, Hagatna, Guam 96932 Telephone No.: (671) 648-3130 Fax No.: (671) 648-3160 or
www.guampowerauthority.com

