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GUAM POWER AUTHORITY
JOB ANNOUNCEMENT

IN-HOUSE announcement to establish a list for the position of:

Position Title:	Announcement Number:
Engineer Supervisor (6.264)	**2027-007**
Grade: Q **MINIMUM** Step 03 / Sub-Step A $131,453.25 **MAXIMUM** Step 04 / Sub-Step A $136,790.78 **Promotion: *** * Salaries beyond the maximum range will be allocated in accordance with promotional guidelines.	**Opening Date:** 11/12/2026
Department/Division **Engineering and Technical Services/Engineering**	**Closing Date:** 11/25/2026

MINIMUM EXPERIENCE AND TRAINING:

A) Four (4) years of progressively responsible specialized experience in the applicable field of engineering, one (1) year of supervisory experience and graduation from a recognized college or university with a Bachelor's degree in the particular engineering field; or

B) Two (2) years of progressively responsible specialized experience in the applicable field of engineering, one (1) year of supervisory experience, and current registration as a Professional Engineer by any state or territory of the United States; or

C) Four (4) years of progressively responsible specialized experience in the applicable field of engineering, one (1) year of supervisory experience and possession of a current Engineer-in-Training (EIT) certificate from any state or territory of the United States; or

D) Five (5) years of progressively responsible specialized experience in the applicable field of engineering, one (1) year of supervisory experience, and graduation from a recognized college or university with an Associate's degree in engineering, or

E) Four (4) years of progressively responsible experience in the applicable field of engineering, one (1) year of supervisory experience, and graduation from a recognized college or university with a Bachelor's or higher degree in engineering technology, physics, architecture or closely related field.

SELECTIVE FACTOR:

Possession of current registration and licensure as a Professional Engineer (PE).

NATURE OF WORK IN THIS CLASS:

This is professional and administrative engineering work in directing a major engineering division in a department.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of civil, mechanical, electrical, telephone, traffic, environmental or architectural engineering. Knowledge of the purpose, organization, policies, rules

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and regulations, and laws affecting the particular engineering division. Ability to administer the programs and activities of an engineering division. Ability to make decisions in accordance with appropriate program guidelines. Ability to evaluate operational effectiveness and recommend/implement changes in organization, policies and procedures to improve effectiveness. Ability to work effectively with the public and employees. Ability to communicate effectively, orally and in writing. Ability to maintain records and prepare reports.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)
Administers the programs and activities of an engineering division; formulates and enforces operational policies and procedures; meets with and advises public and private agencies, committees and individuals on engineering policies and programs. Reviews and evaluates program process; develops budgetary and administrative plans. Monitors progress of projects or programs through the various stages; recommends or makes modifications in schedule or scope of work projects to ensure fulfillment of statutory requirements and technical objectives. Represents the department in meetings and conferences with delegated authority to speak and act for the Chief Engineer or department head. Maintains liaison with other engineering divisions in conceiving, planning and executing projects. Performs related duties as required.

HIGH SCHOOL DIPLOMA/ Skills Assessment Certificate – Pursuant to Public Law 26-87 (effective May 17, 2002) and as amended by P.L. 31-254 All new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, the minimum requirement of a high school diploma or a successful completion of a General Education Development (GED) test or any equivalent of a general education high school program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job. For entry level positions a formal nationally recognized foundational skills assessment shall be required for consideration for employment.

PROHIBITION AGAINST SEX OFFENDERS: Pursuant to P.L. No. 28-98, "No person convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA in Guam, or an offense in any jurisdiction which includes, at a minimum, all of the elements of said offenses, or who is listed on the Sex Offender Registry shall work in any agency or instrumentality of the Government of Guam".

EVALUATION METHOD:
A written test maybe required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions.

INTERVIEWING PROCEDURE/INTERVIEW CONTACT:
Applicants certified for interview based on GPA Eligibility List will receive a **Notification of Certification and Interview Schedule**, Form #HR-NOC-01 via USPS mailing to their last known address. All applicants must contact the Human Resources Division to confirm their scheduled date and time of interview. For rescheduling of interview applicants must contact the Human Resources Division 2 days prior to date of scheduled interview. Applicants are responsible to update personal contact information to the GPA Human Resources Division at gpahr@gpagwa.com as necessary.

Interviews for all certified, eligible candidates, whether in-person, virtual, or telephonic, will be held by the General Manager or his designee(s). **Individuals with disabilities requiring special accommodations must submit their request to the GPA Human Resources Division at gpahr@gpagwa.com or (671) 648-3130 no later than 2 business days prior to the scheduled interview date.** In accordance with Personnel Rules and Regulations Section 4.A.3.11, the General Manager, at his discretion, may schedule a selection interview immediately after the establishment of an eligibility list for the position. Applicants who are pending submission of supporting documents at the time the selection interview is scheduled will not be considered for certification purposes.

DISABILITY PREFERENCE:

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Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

VETERANS PREFERENCE:
Applicants claiming veteran preference are required to provide a copy of their DD-214 (Military discharge form, Member 4 copy). Those claiming Compensable Disability are required to provide a copy of a letter from the Veterans Administration.

EDUCATION:
Applicants claiming degrees or credit hours are required to submit official or verified copies of transcripts or high school diploma or GED certification.

HOW AND WHERE TO APPLY:
Interested applicants may call or visit the Human Resources Division at the Gloria B. Nelson Public Service Building at Route 15 Fadian, Mangilao, (671) 648-3130 between 8:00 a.m. and 5:00 p.m., Monday to Friday, excluding holidays, for additional information and to receive an application for employment (Form A). You may also visit http://www.guampowerauthority.com/how-do-i/find-job-openings to view current openings and download the GPA Employment Application. You may submit your application in person, through facsimile (671) 648-3160, or e-mail to gpahr@gpagwa.com. *NOTE: All applications MUST be received by the Human Resources office during regular business hours on or before the closing date of the job announcement irrespective of the form of transmission.

DRUG TESTING:
As approved by Board of Directors effective May 30, 1995, **all applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.**

IMPORTANT INFORMATION:
Public Law 99-603 (8 USC Section 1324A) requires the Government of Guam to verify the identity and work eligibility to all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States. The Government of Guam is required to comply with this law on a non-discriminatory basis.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

FOR FURTHER INFORMATION:
Call us at **(671) 648-3130,** e-mail us at gpahr@gpagwa.com or visit our office.

APPROVED BY:

JOHN M. BENAVENTE, P.E.,
GENERAL MANAGER

"The Guam Power Authority is an Equal Opportunity Employer"